



# WESTEM

## ***MATERIALS & RESOURCES***

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# 1. Materials about mentoring

## a. Articles with tips for mentors

What takes to be a good mentor? Are you nervous about being a mentor for the first time? Here you'll find a variety of useful tips for mentors as well as inspiring TedTalks about mentoring.

Type of resource	Title	Link
Article	<b>15 expert tips for first-time mentors</b>	<a href="https://www.togetherplatform.com/blog/how-to-mentor-someone">https://www.togetherplatform.com/blog/how-to-mentor-someone</a>
Article	<b>5 Useful Tips for A First Time Mentor</b>	<a href="https://www.get.mentoringcomplete.com/blog/5-useful-tips-for-a-first-time-mentor">https://www.get.mentoringcomplete.com/blog/5-useful-tips-for-a-first-time-mentor</a>
Article	<b>5 Pieces of Advice on Being an Effective Mentor in STEM Fields</b>	<a href="https://builtin.com/women-tech/5-advice-effective-stem-mentor">https://builtin.com/women-tech/5-advice-effective-stem-mentor</a>
Article	<b>Ten tips for mentors</b>	<a href="https://www.science.org/content/article/top-10-tips-mentors">https://www.science.org/content/article/top-10-tips-mentors</a>
Video	<b>10 best TedTalks on mentoring</b>	<a href="https://www.growthmentor.com/blog/ted-talks-on-mentorship/">https://www.growthmentor.com/blog/ted-talks-on-mentorship/</a>
Article & videos	<b>How to Build a Successful Mentor Relationship</b>	<a href="https://www.togetherplatform.com/blog/how-to-build-a-successful-mentor-relationship">https://www.togetherplatform.com/blog/how-to-build-a-successful-mentor-relationship</a>
Article	<b>Ingredients For a Successful Mentoring Relationship</b>	<a href="https://girlsintech.org/ingredients-for-a-successful-mentoring-relationship/">https://girlsintech.org/ingredients-for-a-successful-mentoring-relationship/</a>

## b. Skills for mentoring

Some useful resources that focus on skills for mentors, such as self-tests, checklists, topics to discuss and advice on active listening.

Type of resource	Title	Link
Self-test	<b>Mentoring Competency Assessment (MCA)</b>	<a href="https://uwmadison.co1.qualtrics.com/jfe/form/SV_5jMT4fhemifK01n?Q_JFE=qdg">https://uwmadison.co1.qualtrics.com/jfe/form/SV_5jMT4fhemifK01n?Q_JFE=qdg</a>
Article	<b>Mentoring checklist: Tips for making the most of each session - A list of actions mentors should take before, during, and after each meeting or mentoring session.</b>	<a href="https://www.togetherplatform.com/blog/mentoring-checklist">https://www.togetherplatform.com/blog/mentoring-checklist</a>
Article	<b>What Is Active Listening?</b>	<a href="https://www.verywellmind.com/what-is-active-listening-3024343">https://www.verywellmind.com/what-is-active-listening-3024343</a>
Blog article	<b>8 Mentoring Topics to Discuss as Mentor or Mentee</b>	<a href="https://www.indeed.com/career-advice/career-development/mentoring-topics">https://www.indeed.com/career-advice/career-development/mentoring-topics</a>

## c. Material & templates for the mentoring sessions:

Some templates and toolkits to use during the mentoring sessions.

Type of resource	Title	Link
Template	<b>L.E.A.D. Mentor/Mentee Discussion Templates &amp; Activities</b>	<a href="#"><u>mentor_mentee_discussion_templates_activities.pdf</u></a>
Template	<b>5 Mentoring session agenda templates</b>	<a href="#"><u>(Masterlist) Mentoring session agenda templates.pdf</u></a>
Template	<b>Mentoring plan template</b>	<a href="#"><u>MentoringPlanTemplate.docx</u></a>
Templates and forms	<b>Mentoring program toolkit</b>	<a href="#"><u>Mentoring program toolkit forms booklet.pdf</u></a>
Blog article	<b>Mentoring activities: 17 examples to try in your next meeting</b>	<a href="https://www.togetherplatform.com/blog/mentoring-activities-to-try"><u>https://www.togetherplatform.com/blog/mentoring-activities-to-try</u></a>
Blog article	<b>Mentorship program ideas: 20+ mentorship activities that unlock new perspectives and encourage impactful discussion</b>	<a href="https://www.togetherplatform.com/blog/15-mentorship-program-ideas"><u>https://www.togetherplatform.com/blog/15-mentorship-program-ideas</u></a>
Publication	<b>75 THINGS TO DO WITH YOUR MENTEES: Practical and Effective development ideas you can try.</b>	<a href="https://my.lerner.udel.edu/wp-content/uploads/75-Things-To-Do-With-Your-Mentees.pdf"><u>https://my.lerner.udel.edu/wp-content/uploads/75-Things-To-Do-With-Your-Mentees.pdf</u></a>

Type of resource	Title	Link
Blog article	<b>11 Creative Mentorship Program Ideas &amp; Tips in 2023</b>	<a href="https://teambuilding.com/blog/mentorship-program-ideas">https://teambuilding.com/blog/mentorship-program-ideas</a>
Blog article	<b>Interesting Mentoring Activities to Try with Your Mentees</b>	<a href="https://trafft.com/mentoring-activities/">https://trafft.com/mentoring-activities/</a>
Blog article	<b>10 Key Mentoring Topics For a Great Experience</b>	<a href="https://mentorcruise.com/blog/10-key-mentoring-topics-great-experience/">https://mentorcruise.com/blog/10-key-mentoring-topics-great-experience/</a>

## 2. Resources about Women in STEM

How can we support women in STEM and how would more women in STEM benefit society in its whole? Read about women in STEM and get inspired!

Type	Title	Link
Article	<b>6 Things Successful Women in STEM Have in Common</b>	<a href="https://hbr.org/2018/04/6-things-successful-women-in-stem-have-in-common">https://hbr.org/2018/04/6-things-successful-women-in-stem-have-in-common</a>
Article	<b>This is why we need woman in STEM, role models</b>	<a href="https://www.vorsers.com/women-stem/#">https://www.vorsers.com/women-stem/#</a>
Blog/article	<b>We need more girls and women in science. What are three ways in which we can support them?</b>	<a href="https://blogs.worldbank.org/education/we-need-more-girls-and-women-science-what-are-three-ways-which-we-can-support-them">https://blogs.worldbank.org/education/we-need-more-girls-and-women-science-what-are-three-ways-which-we-can-support-them</a>
Article	<b>More women in STEM jobs would benefit all of society</b>	<a href="http://www.nordiclbourjournal.org/nyheter/news-2021/article.2021-03-24.3182850771">http://www.nordiclbourjournal.org/nyheter/news-2021/article.2021-03-24.3182850771</a>
Article	<b>Countries with Less Gender Equity Have More Women in STEM--Huh?</b>	<a href="https://blogs.scientificamerican.com/voices/countries-with-less-gender-equity-have-more-women-in-stem-huh/">https://blogs.scientificamerican.com/voices/countries-with-less-gender-equity-have-more-women-in-stem-huh/</a>

Type	Title	Link
Blog/article	<b>The Untold History of Women in Science and Technology -American women in history</b>	<a href="https://obamawhitehouse.archives.gov/women-in-stem">https://obamawhitehouse.archives.gov/women-in-stem</a>
Article	<b>Έρευνα: Η συμμετοχή των γυναικών στα επαγγέλματα STEM (In English: Research: Women's participation in STEM occupations)</b>	<a href="https://stories.thriveglobal.gr/ereyna-i-symmetochi-ton-gynaikon-sta-epaggelmata-stem/">https://stories.thriveglobal.gr/ereyna-i-symmetochi-ton-gynaikon-sta-epaggelmata-stem/</a>
Article	<b>To all women in STEM: Join the journey</b>	<a href="https://www.frederick.ac.cy/women-in-STEM/el/">https://www.frederick.ac.cy/women-in-STEM/el/</a>
Publication	<b>ΤΟ ΧΑΣΜΑ ΜΕΤΑΞΥ ΤΩΝ ΦΥΛΩΝ ΣΤΗ Ν ΕΚΠΑΙΔΕΥΣΗ STEM</b>	<a href="https://drive.google.com/file/d/1o-dZYIPpvEN_waF3yQ5tWMc9I8Tgikub/view?usp=share_link">https://drive.google.com/file/d/1o-dZYIPpvEN_waF3yQ5tWMc9I8Tgikub/view?usp=share_link</a>
Publication/report	<b>Solving the equation: The variables for Women's Success in Engineering and Computing</b>	<a href="#">Solving-the-Equation-report-nsa.pdf</a>
Project/online platform	<b>The FemSTEM Coaching – Online coaching with the aim to support women pursuing careers in STEM industries or wanting to return to STEM.</b>	<a href="https://femstem.eu/e-coaching-programme/">https://femstem.eu/e-coaching-programme/</a>

# 3. Challenges & Obstacles for Women in STEM

What is the gender-equality paradox, what is it like to be a woman in a male-dominated field and why are women still underrepresented in STEM? Read about the obstacles and challenges women in STEM face.

Type of resource	Title	Link
Article	<b>„Seid selbstbewusst!“ – Wie sich mehr junge Frauen für MINT-Berufe gewinnen lassen</b>	<a href="https://www.iab-forum.de/seid-selbstbewusst-wie-sich-mehr-junge-frauen-fuer-mint-berufe-gewinnen-lassen/">https://www.iab-forum.de/seid-selbstbewusst-wie-sich-mehr-junge-frauen-fuer-mint-berufe-gewinnen-lassen/</a>
Article	<b>Wie Frauen der Spaß an MINT-Fächern verdorben wird</b>	<a href="https://www.spektrum.de/kolumne/frauen-wuerden-mint-faechern-nutzen-aber-sexismus-und-rollenklischees-halten-sie-ab/1668960">https://www.spektrum.de/kolumne/frauen-wuerden-mint-faechern-nutzen-aber-sexismus-und-rollenklischees-halten-sie-ab/1668960</a>
Youtube video	<b>What it takes to be a Woman in STEM   Fatima AIKaabi</b>	<a href="https://youtu.be/waD95VUbWC0">https://youtu.be/waD95VUbWC0</a>
Youtube video	<b>Female Engineers Share Experiences In A Male-Dominated Field</b>	<a href="https://youtu.be/WBdNfOJ5vMY">https://youtu.be/WBdNfOJ5vMY</a>
Youtube video	<b>Why do so many women leave their careers in STEM?   Prasha Dutra   TEDxWilsonPark</b>	<a href="https://youtu.be/kA08vfoZAJY">https://youtu.be/kA08vfoZAJY</a>
Youtube video	<b>The 'gender-equality paradox' in STEM fields – BBC Newsnight</b>	<a href="https://youtu.be/tn3yqmiwKAK">https://youtu.be/tn3yqmiwKAK</a>



Type of resource	Title	Link
Article	<b>3 Biggest Barriers for Women in STEM</b>	<a href="https://www.bestcolleges.com/blog/barriers-for-women-in-stem/">https://www.bestcolleges.com/blog/barriers-for-women-in-stem/</a>
Article	<b>Why are women still underrepresented in STEM?</b>	<a href="https://www.redlinegroup.com/insights/why-are-women-still-underrepresented-in-stem-13201615194">https://www.redlinegroup.com/insights/why-are-women-still-underrepresented-in-stem-13201615194</a>
Article	<b>The STEM Gap: Women and Girls in Science, Technology, Engineering and Mathematics</b>	<a href="https://www.aauw.org/resources/research/the-stem-gap/">https://www.aauw.org/resources/research/the-stem-gap/</a>
Article	<b>Why are there so few women in STEM?</b>	<a href="https://www.wgu.edu/blog/why-are-there-so-few-women-in-stem1907.html#close">https://www.wgu.edu/blog/why-are-there-so-few-women-in-stem1907.html#close</a>
Article	<b>Why so few</b>	<a href="#">why-so-few-research.pdf</a>
Article	<b>The Variables for Women's Success in Engineering and Computing Solving the equation</b> Christianne Corbett, M.A., AAUW Senior Researcher Catherine Hill, Ph.D., AAUW Vice President of Research	<a href="https://www.aauw.org/app/uploads/2020/03/Solving-the-Equation-report-nsa.pdf">https://www.aauw.org/app/uploads/2020/03/Solving-the-Equation-report-nsa.pdf</a>

Type of resource	Title	Link
Article	<b>Cracking the code: girls' and women's education in science, technology, engineering and mathematics (STEM)</b>	<a href="https://unesdoc.unesco.org/ark:/48223/pf0000253479">https://unesdoc.unesco.org/ark:/48223/pf0000253479</a>
Article	<b>Stop Telling Women They Have Imposter Syndrome</b>	<a href="https://hbr.org/2021/02/stop-telling-women-they-have-imposter-syndrome">https://hbr.org/2021/02/stop-telling-women-they-have-imposter-syndrome</a>
Article	<b>Imposter syndrome</b>	<a href="https://www.thegist.edu.au/students/careers-in-stem/imposter-syndrome/">https://www.thegist.edu.au/students/careers-in-stem/imposter-syndrome/</a>

# 4. Career confidence

How can we empower women in their STEM-role and strengthen them in their career?

Type of resource	Title	Link
Article	<b>8 Karriere-Tipps für Frauen im MINT-Bereich</b>	<a href="https://www.absolventa.de/karriereguide/berufseinstieg/frauen-in-mint">https://www.absolventa.de/karriereguide/berufseinstieg/frauen-in-mint</a>
Youtube video	<b>How to Engage More Girls in STEM</b>	<a href="https://youtu.be/QqSKBRCVvPM">https://youtu.be/QqSKBRCVvPM</a>
Publication	<b>7 Tips from Women in STEM at Interior</b>	<a href="https://www.doi.gov/blog/7-tips-women-stem-interior">https://www.doi.gov/blog/7-tips-women-stem-interior</a>
Article	<b>How to Attract and Retain Women in STEM Careers</b>	<a href="https://www.simplilearn.com/how-to-attract-and-retain-women-in-stem-careers-article">https://www.simplilearn.com/how-to-attract-and-retain-women-in-stem-careers-article</a>
Publication	<b>Ten simple rules for empowering women in STEM</b>	<a href="https://journals.plos.org/ploscompbiol/article?id=10.1371/journal.pcbi.1010731">https://journals.plos.org/ploscompbiol/article?id=10.1371/journal.pcbi.1010731</a>
Article	<b>How can we promote gender equality in STEM</b>	<a href="https://gearingroles.eu/international-day-of-women-and-girls-in-science-how-can-we-promote-gender-equality-in-stem/">https://gearingroles.eu/international-day-of-women-and-girls-in-science-how-can-we-promote-gender-equality-in-stem/</a>

# 5. STEM gender wage gap

What are some of the reasons behind the gender wage gap in STEM and how do we tackle it?

Type of resource	Title	Link
Article	<b>Gender-Gap in MINT-Berufen – Woher kommt sie und wie lässt sie sich schließen?</b>	<a href="https://goodjobs.eu/blog/article/gender-gap-in-mint-berufen-woher-kommt-sie-und-wie-lasst-sie-sich-schliessen">https://goodjobs.eu/blog/article/gender-gap-in-mint-berufen-woher-kommt-sie-und-wie-lasst-sie-sich-schliessen</a>
Article	<b>The Gender Pay Gap in STEM</b>	<a href="https://www.stemwomen.com/the-gender-pay-gap-in-stem">https://www.stemwomen.com/the-gender-pay-gap-in-stem</a>
Article	<b>What's Behind the Pay Gap in STEM Jobs?</b>	<a href="https://www.gsb.stanford.edu/insights/whats-behind-pay-gap-stem-jobs">https://www.gsb.stanford.edu/insights/whats-behind-pay-gap-stem-jobs</a>
Publication	<b>The confidence gap predicts the gender pay gap among STEM graduates</b>	<a href="https://www.pnas.org/doi/10.1073/pnas.2010269117">https://www.pnas.org/doi/10.1073/pnas.2010269117</a>
Article	<b>STEM Jobs See Uneven Progress in Increasing Gender, Racial and Ethnic Diversity</b>	<a href="https://www.pewresearch.org/science/2021/04/01/stem-jobs-see-uneven-progress-in-increasing-gender-racial-and-ethnic-diversity/">https://www.pewresearch.org/science/2021/04/01/stem-jobs-see-uneven-progress-in-increasing-gender-racial-and-ethnic-diversity/</a>
Publication	<b>Explaining the Gender Wage Gap in STEM: Does Field Sex Composition Matter?</b>	<a href="https://www.jstor.org/stable/10.7758/rsf.2016.2.4.07">https://www.jstor.org/stable/10.7758/rsf.2016.2.4.07</a>

Type of resource	Title	Link
Article	<b>The STEM leaders have spoken: It's time we acknowledge and tackle the gender pay gap</b>	<a href="https://www.cooperlomaz.co.uk/blog/view/214/stem-gender-pay-gap">https://www.cooperlomaz.co.uk/blog/view/214/stem-gender-pay-gap</a>
Publication	<b>Τα οικονομικά οφέλη της ισότητας των φύλων στην Ευρωπαϊκή Ένωση: Πώς η ισότητα των φύλων στις σπουδές STEM οδηγεί σε οικονομική ανάπτυξη</b>	<a href="https://eige.europa.eu/sites/default/files/documents/ta_oikonomika_ofelitis_isotitas_ton_fylon_stin_eyropaiki_enosi_pos_i_isotita_ton_fylon_stis_spydes_stem_odigei_se_oikonomiki_anaptyxi.pdf">https://eige.europa.eu/sites/default/files/documents/ta_oikonomika_ofelitis_isotitas_ton_fylon_stin_eyropaiki_enosi_pos_i_isotita_ton_fylon_stis_spydes_stem_odigei_se_oikonomiki_anaptyxi.pdf</a>
Research	<b>Il divario retributivo di genere nelle materie STEM</b>	<a href="https://www.openpolis.it/esercizi/il-divario-di-genere-nelle-materie-stem/">https://www.openpolis.it/esercizi/il-divario-di-genere-nelle-materie-stem/</a>

# 6. Social and cultural factors for women in STEM

In this section you'll find articles and videos about how different social and cultural factors have an impact on women in STEM.

Type of resource	Title	Link
Article	<b>Più istruite più occupate? Nelle STEM vale meno</b>	<a href="https://www.ingenerere.it/news/piu-istruite-piu-occupate-nelle-stem-vale-meno">https://www.ingenerere.it/news/piu-istruite-piu-occupate-nelle-stem-vale-meno</a>
Article	<b>Warum sind Frauen in technischen Studienfächern unterrepräsentiert?</b>	<a href="https://www.welt.de/debatte/kommentare/article237775029/MINT-Berufe-Warum-sind-Frauen-in-technischen-Studienfaechern-unterrepraesentiert.html">https://www.welt.de/debatte/kommentare/article237775029/MINT-Berufe-Warum-sind-Frauen-in-technischen-Studienfaechern-unterrepraesentiert.html</a>
Video	<b>Warum Frauen es in MINT-Fächern schwer haben</b>	<a href="https://www.zdf.de/nachrichten/panorama/mint-faecher-studentinnen-mathematik-informatik-naturwissenschaften-100.html">https://www.zdf.de/nachrichten/panorama/mint-faecher-studentinnen-mathematik-informatik-naturwissenschaften-100.html</a>
Video	<b>Warum wir mehr Frauen in der Technik brauchen</b>	<a href="https://www.youtube.com/watch?v=Wa_3ftcbf-I">https://www.youtube.com/watch?v=Wa_3ftcbf-I</a>
Book chapter	<b>Social and cultural factors for women in STEM</b>	<a href="#">Social+and+Cultural+Factors+for+Women+in+STEM+Chapter+Sampler.pdf</a>
Publication	<b>Barriere sociali e di genere alla formazione e all'educazione STEM</b>	<a href="https://www.savethechildren.it/cosa-facciamo/pubblicazioni/barriere-sociali-e-di-genere-alla-formazione-educazione-stem">https://www.savethechildren.it/cosa-facciamo/pubblicazioni/barriere-sociali-e-di-genere-alla-formazione-educazione-stem</a>

# 7. Inspirations for women in STEM

Let's get inspired by female role models in STEM and how they pave the way for the next generation of girls and women in the field.

Type of resource	Title	Link
Videos	<b>Inspiring female Role models</b>	<a href="http://nowmooc.eu/index.php/inspiring-female-role-models/">http://nowmooc.eu/index.php/inspiring-female-role-models/</a>
Video portrait	<b>Wie ihre innovative App den Gerüstbau digitalisiert hat. Erfinderin Jeanette Spanier.</b>	<a href="https://www.innovative-frauen.de/videoportraits/jeanette-spanier-geruestbau-app">https://www.innovative-frauen.de/videoportraits/jeanette-spanier-geruestbau-app</a>
Youtube video	<b>Women in STEM 2023</b>	<a href="https://youtu.be/PbyKKD7mvpA">https://youtu.be/PbyKKD7mvpA</a>
Youtube video	<b>Women in science who changed the world</b>	<a href="https://youtu.be/W53Ks824GTA">https://youtu.be/W53Ks824GTA</a>
Article	<b>Καινοτόμα υλικά για την ενέργεια του μέλλοντος</b>	<a href="https://greekwomeninstem.com/gr/new-materials-for-the-future-of-energy/">https://greekwomeninstem.com/gr/new-materials-for-the-future-of-energy/</a>
Article	<b>T-λεμφοκύτταρα, οι μαχητές του καρκίνου... από την ακαδημία στη βιομηχανία!</b>	<a href="https://greekwomeninstem.com/gr/t-cells-the-cancer-fighters-from-academia-to-industry/">https://greekwomeninstem.com/gr/t-cells-the-cancer-fighters-from-academia-to-industry/</a>
Blog/article	<b>Greek Women in STEM: Γυναίκες που αξίζει να γνωρίζεις</b>	<a href="https://ampa.lifo.gr/gunaikes/greek-women-in-stem-gynaikes-poy-axizei-na-gnorizeis/">https://ampa.lifo.gr/gunaikes/greek-women-in-stem-gynaikes-poy-axizei-na-gnorizeis/</a>

Type of resource	Title	Link
Blog/article	<b>«Η Φυσικοχημεία Δεν Είναι για Γυναίκες» - Ελληνίδες που Διαπρέπουν στο Εξωτερικό Μιλούν για τον Κλάδο των STEM</b>	<a href="https://www.vice.com/el/article/v7eaxy/h-fysikoxhmeia-den-einai-gia-gynaikes-ellhnides-poy-diaprepoyn-sto-e3wteriko-miloun-gia-ton-klado-twn-stem">https://www.vice.com/el/article/v7eaxy/h-fysikoxhmeia-den-einai-gia-gynaikes-ellhnides-poy-diaprepoyn-sto-e3wteriko-miloun-gia-ton-klado-twn-stem</a>
Videos	<b>Inspiring talks from women who have pushed the boundaries in their field and are paving the way for the next generation of girls to earn their place in traditionally male-dominated professions.</b>	<a href="https://www.ted.com/playlists/723/how_to_nurture_brilliant_women_in_stem">https://www.ted.com/playlists/723/how_to_nurture_brilliant_women_in_stem</a>
Video	<b>About the similarities between female sharks and women in STEM -- and why the two should get more time in the spotlight. Biologist Melissa Marquez</b>	<a href="https://www.ted.com/talks/melissa_marquez_what_sharks_taught_me_about_being_a_scientist">https://www.ted.com/talks/melissa_marquez_what_sharks_taught_me_about_being_a_scientist</a>
Video	<b>History and future of women in STEM. Natalia Holt</b>	<a href="https://www.ted.com/talks/nathalia_holt_the_history_and_future_of_women_in_stem">https://www.ted.com/talks/nathalia_holt_the_history_and_future_of_women_in_stem</a>
Article	<b>Joan Murrell Owens and her Button Corals Inspiring stem black women</b>	<a href="https://ocean.si.edu/human-connections/careers/joan-murrell-owens-and-her-button-corals">https://ocean.si.edu/human-connections/careers/joan-murrell-owens-and-her-button-corals</a>



## 8. Resources for universities

To include and welcome more girls and women into STEM, universities must also make an effort. Here are some materials, resources and tools such as self-assessments for teachers in the STEM field.

Type of resource	Title	Link
Tool	<b>W-STEM Self-assessment Matrix</b> Instrument to analyze, quantitatively, the current state of each a university regarding indicators of access, attraction, guidance and retention of women in STEM programs. The instrument is based on the SAGA Indicator Matrix available in the SAGA Toolkit by UNESCO.	<a href="https://zenodo.org/record/3594822#.YhIWq4rP2UI">https://zenodo.org/record/3594822#.YhIWq4rP2UI</a>
Tool	<b>SELF-ASSESSMENT TOOL for teachers working on STEM topics</b> This tool is a way to detect your strengths and weaknesses as a teacher, when working on STEM topics in the classroom or other learning environments (such as Fablabs or Makerspaces).	<a href="https://www.teachstem.eu/teachers-educators/">https://www.teachstem.eu/teachers-educators/</a>
Tool	<b>Teaching materials relevant for women in STEM</b> How to make your teaching fairer in everyday practices? On this page, search for concrete tools you can experiment in your classroom.	<a href="https://browse.fairnessinitiativeproject.eu/?teachingActivities=Teaching">https://browse.fairnessinitiativeproject.eu/?teachingActivities=Teaching</a>

# 9. Networks for women in STEM

Here you can find a number of networks for women in STEM.

Type of resource	Title	Link
Advocacy Network	<b>Society of Woman Engineers (advocacy)</b>	<a href="https://swe.org/">https://swe.org/</a>
Advocacy Network	<b>Advocay - Association of female engineers</b>	<a href="https://girlswhocode.com">https://girlswhocode.com</a>
Advocacy Network	<b>AWIS - Association for women in science</b>	<a href="https://www.awis.org/">https://www.awis.org/</a>
Job/education/network	<b>Network for female engineers within leadership, digitalization and technology with 1-20 years' work experience</b>	<a href="https://www.cogig.se/">https://www.cogig.se/</a>
Job/education/network	<b>Google's Women Techmakers program provides visibility, community, and resources for women in technology</b>	<a href="https://developers.google.com/womentechmakers">https://developers.google.com/womentechmakers</a>
Education/network	<b>Digital &amp; Tech Education for migrants and marginalized local women</b>	<a href="https://www.redi-school.org/">https://www.redi-school.org/</a>
Job/education/network	<b>Women in Tech Network in Finland</b>	<a href="https://womenintech.fi/">https://womenintech.fi/</a>